



## CERTIFICATION IN HUMAN RESOURCE PROFESSION – CHRP



## **ABOUT LOGIX SOLUTIONS:**

Logix Solutions is a trusted and premier HR consulting firm in Pakistan, delivering end-to-end solutions across Executive Search, Mass Hiring, Staff Augmentation, and HR Outsourcing. We also specialize in Payroll Management, Employee Background Verification, HR Solutions, and Facility Management Services. With customized Corporate Training & Development programs, we empower both organizations and professionals to grow and gain global recognition.



NOW ANNOUCING
BATCH 3 CERTIFICATION IN
HUMAN RESOURCE PROFESSION
(CHRP)



## SDCC IN PARTNERSHIP WITH LOGIX SOLUTIONS:

Skill Development Council Canada (SDCC), a leading global awarding body, has partnered with Logix Solutions to bring internationally recognized certifications accessible to Pakistani audiences. Through this collaboration, learners can access SDCC's authentic, skill-based qualifications recognized worldwide.



## WHY CERTIFICATION IN HUMAN RESOURCE PROFESSION BY LOGIX SOLUTIONS?

The Certification in Human Resource Profession (CHRP) by Logix Solutions provides a strong foundation for success in the digital world. Built on international standards & recognized globally, it focuses on real, practical skills that drive results. In collaboration with SDCC, Logix Solutions ensures a credible and impactful learning journey. With this certification, you don't just learn, you build a career in digital growth and strategy.

## **COURSE FACILITATORS**



#### Syed Adnan Ali Tirmizi

Head of HR Risk & Employee Relations at PARCO & Group Companies Syed Adnan Ali Tirmizi is a seasoned HR and IR professional with 19+ years of experience across leading industries in Pakistan. He has led CBA negotiations, built grievance systems, & trained 100+ investigators. Driven by workplace dignity, he aspires to contribute globally through platforms like ILO and UNDP.



#### Dr. Salman Hameed

Lead Sustainability Consultant at Green Alpha Consultancy with 15 years of experience in sustainability, change management, and human capital. Known for a people-first, adaptable approach and driving strategic initiatives that enhance efficiency and brand reputation. Brings energy, flexibility, and a growth mindset to every challenge and team.



#### Ali Imran Farooqui(SHRM-SCP)

Deputy Chief Manager (HR Services & OD) at Sui Southern Gas Company Limited A seasoned Strategic HR Leader with 17+ years of experience, currently leading people & culture transformation at SSGC. Expert in talent management, L&D, & OD, with a proven track record across Sindh & Balochistan. Known for a people-first mindset and strong command of HR, IR, & labor laws to drive business-aligned results.



#### Nuzhat Zehra (MPA, MHRM, CHRP, CHRL)

Nuzhat Zehra is a seasoned HR professional based in Canada with 20+ years of experience & 10+ years in academia. She holds CHRP, CHRL, and dual master's degrees in HR from Canada and Pakistan. Known for her leadership in healthcare, NGOs, and consulting, she actively mentors future HR leaders.



#### **Kashif Aziz**

Finance | Accounts | Taxation | Supply Chain Professional & Adjunct Faculty Business & Law Graduate with 14+ years of core experience in Accounts, Finance, Taxation, &Internal Audit. Skilled in financial reporting, tax filing, budgeting, costing, fund management, and ERP implementation, with added expertise in compensation structuring, internal controls, and supply chain finance. A results-driven professional with a strong grip on both compliance and strategic financial planning.



#### Sidra Mahmood Jafri

Group Head of HR & Organizational Development | Leadership & People Strategy Expert Sidra Mahmood Jafri is a seasoned HR & OD expert with 10+ years of experience, currently leading HR for 10,000+ employees at a top Pakistani group. She has trained professionals rom brands like Unilever, Shell, and RedBull, and is an alumna of the U.S. Dept. of State's Women in Leadership Program. Her expertise covers leadership, communication, emotional intelligence, DEI, and employee wellness, with impactful sessions in Pakistan and the UAE.



#### Jawwad Ali

Marketing Strategist | Brand Builder | Crafting Purpose-Driven | With 15+ years of cross-industry experience, I specialize in building & revitalizing brands, turning potential into powerful presence. Currently serving as Deputy General Manager, Marketing at LuckyOne Mall, I've led initiatives that drive engagement, loyalty, & community impact. From winning the Brand of the Year Award to launching purpose-driven platforms like Victory Circuit, my work blends ROI with relevance.



#### Murtaza Ilyas

Group Head of HR & Admin at Energi | A seasoned HR leader with 21+ years of experience across Oil & Gas, FMCG, Manufacturing, IT, and BFSI sectors. Skilled in Talent Acquisition, Performance Management, Organizational Development, and HR Business Partnering. Known for driving culture, capability development, and HR transformation across multinational and national organizations.





# CAREER BENEFITS OF THE CHRP CERTIFICATION COURSE

- International Recognition:
  - Earn a globally respected credential that enhances your professional credibility across borders.
- Increased Earning Potential:
  - Stand out to employers and become eligible for higher-paying HR roles with a recognized qualification.
- Enhanced Career Opportunities:
  - Gain a competitive edge in both local & international job markets with skills that employers value.
- Pathway to Career Growth:
  - Qualify for advanced positions in HR leadership, strategy, and organizational development.
- Practical, Industry-Relevant Skills:
  - Build a strong foundation in core HR functions like recruitment, employee relations, compliance, and performance management.
- Global Application Confidence:
  - Receive expert guidance rooted in international standards, helping you apply for roles abroad with clarity and confidence.





### **COURSE DETAILS:**

Starting From: 20th December, 2025

Course will be delivered in Online

13 weeks / 13 Classes / 3 Hours Class

## **BODY OF KNOWLEDGE:**

Modules	Topics
People Power: From HR Basics to Strategic Impact	HRM evolution   Strategic alignment   HR competencies   Future trends
Workplace Culture & Regulatory Excellence	Policy design   Compliance   Inclusive culture   Employee relations
Talent Acquisition & Employer Branding	Recruitment lifecycle   Talent sourcing   Interviewing   Onboarding
People Dynamics & Strategic Workforce Design	Culture & behavior analysis   Workforce planning   Forecasting   Succession
Capability Building & Organizational Growth	TNA   L&D design   Delivery techniques   Training evaluation
Transitioning to Result Driven Performance Management	Performance systems   SMART goals   Appraisals   PIPs
Compensation & Benefits Total Rewards Strategy	Compensation fundamentals   Salary structures   Incentives   Benefits
Voice & Value: Empowering People at Work	Employee relations   Conflict handling   Grievances   Engagement
Diversity, Equity & Inclusion	Bias mitigation   Inclusive practices   DEI strategies   Empowerment
Blueprint for Change: Strategy, Structure & Success	Organizational development   Change leadership   Culture   HR analytics
HR Business Partner	Strategic HRBP role   Business alignment   Advisory   Data-driven HR
Workplace Reimagined: HR in the Digital Era	HR tech tools   Digital solutions   Analytics   Transformation leadership
Gen Z at Work: How to Lead, Motivate & Retain the New Workforce	Understanding Gen Z mindset, values, and work preferences   Communication styles that resonate with Gen Z   Technology & digital tools for engagement and productivity   Building flexible work environments   Recognition & feedback techniques   Career development and learning opportunities Gen Z values   Managing multi-generational teams with Gen Z in the mix

#### Course Learning Methodology:

The theoretical portion of this course is reinforced by interactive lectures and presentations, hands-on practical exercises, group activities, discussion of case studies





#### WHO SHOULD ATTEND:

This course is ideal for HR Managers, Business Partners, Supervisors, and L&D professionals across industries such as manufacturing, services, banking, healthcare, education, & technology. It is particularly valuable for those who aim to strengthen their HR competencies, broaden their strategic understanding of human resource management, or pursue career opportunities internationally.

Course Investment: PKR 65,000 | Registration Fees: Rs. 2,000/=

Early Bird Discount 5% | Special Discount for Group of 5 People & Corporate Teams

Successfully completed training programs by Logix Solutions

**CHRP Batch 1** 

Successfully Completed with 25+ Students

CHRP Batch 2

On-Going with 40+ Students

**Upcoming Certifications** 

SEO & DIGITAL MARKETING

**Coming Very Soon** 

**CHRP Batch 4** 

**Coming Very Soon** 

ACADEMIC LEADERSHIP

**Coming Very Soon**