



# **GLOBAL CHRP CERTIFICATION WITH LOGIX SOLUTIONS**



# INTRODUCTION TO LOGIX SOLUTIONS

Logix Solutions is a premier HR consulting firm in Pakistan, offering end-to-end HR services, International Certifications and Corporate Training Programs. We help companies build strong teams, improve systems, and achieve sustainable growth.

## VISION

To empower organizations with innovative HR solutions that strengthen teams, improve performance, and enable long-term sustainable success

## MISSION

We deliver smart, customized HR and business solutions to help organizations of all sizes achieve their goals. With modern techniques and tools, strong expertise, and a commitment to excellence, we build efficient systems and Strategies, drive measurable results, and create a positive impact for clients, communities, and employees.

# SERVICES OVERVIEW

## HR Services

- ✓ Executive Search
- ✓ Mass Hiring & Staff Augmentation
- ✓ HR Outsourcing
- ✓ Payroll Management
- ✓ Background Verification
- ✓ Training & Development Support

## Smart Enterprise Solutions

- ✓ Human Resource Information System (HRIS)
- ✓ Mobile App Development
- ✓ Website Design & Development
- ✓ School/Business Management Systems

## Training & Development

- ✓ Technical Skills Training
- ✓ Soft Skills & Behavioral Training
- ✓ Leadership Development
- ✓ Corporate Training Programs

## Facilities Management

- ✓ Janitorial & Housekeeping Services
- ✓ Deep Cleaning & Sanitization
- ✓ Kitchen Stewarding
- ✓ Maintenance & Support Staff

## Organizational Development & Restructuring

- ✓ Organizational Restructuring
- ✓ Change Management
- ✓ Role & Process Re-engineering
- ✓ Performance Management System
- ✓ Workforce Planning & Optimization



# INTRODUCTION TO CHRP

## (CERTIFICATION IN HUMAN RESOURCE PROFESSION)

Our CHRP program is a globally recognized HR certification designed to develop modern HR professionals with practical skills in people management, HR systems, and organizational growth.



### SDCC IN PARTNERSHIP WITH LOGIX SOLUTIONS

Skill Development Council Canada is a global body providing internationally recognized skill-based certifications for professionals worldwide. Learn and understand globally recognized HR skills with Logix Solutions CHRP Program.



### WHY CHRP BY LOGIX SOLUTIONS?

- ✓ Internationally recognized certification
- ✓ Practical, skill-based HR learning
- ✓ Expert-led training with real-world application
- ✓ Builds capability to manage and develop workforces
- ✓ Enhances career growth in modern HR roles

# CAREER BENEFITS OF THE CHRP CERTIFICATION

**Global credibility**

**Unlock global opportunities**

**Future-Ready skillset**

**Step into strategic leadership**

**Earn influential HR credibility**

**Premium hiring advantage**

**Data-Driven expertise**

**AI-Aligned capability**

**Professional influence**

**Digital workplace confidence**

# BODY OF KNOWLEDGE:

Modules	Topics
<b>People Power: From HR Basics to Strategic Impact</b>	HRM evolution   Strategic alignment   HR competencies   Future trends
<b>Workplace Culture &amp; Regulatory Excellence</b>	Policy design   Compliance   Inclusive culture   Employee relations
<b>Talent Acquisition &amp; Employer Branding</b>	Recruitment lifecycle   Talent sourcing   Interviewing   Onboarding
<b>People Dynamics &amp; Strategic Workforce Design</b>	Culture & behavior analysis   Workforce planning   Forecasting   Succession
<b>Capability Building &amp; Organizational Growth</b>	TNA   L&D design   Delivery techniques   Training evaluation
<b>Transitioning to Result Driven Performance Management</b>	Performance systems   SMART goals   Appraisals   PIPs
<b>Compensation &amp; Benefits Total Rewards Strategy</b>	Compensation fundamentals   Salary structures   Incentives   Benefits
<b>Voice &amp; Value: Empowering People at Work</b>	Employee relations   Conflict handling   Grievances   Engagement
<b>Diversity, Equity &amp; Inclusion</b>	Bias mitigation   Inclusive practices   DEI strategies   Empowerment
<b>Blueprint for Change: Strategy, Structure &amp; Success</b>	Organizational development   Change leadership   Culture   HR analytics
<b>HR Business Partner</b>	Strategic HRBP role   Business alignment   Advisory   Data-driven HR
<b>Workplace Reimagined: HR in the Digital Era</b>	HR tech tools   Digital solutions   Analytics   Transformation leadership
<b>Gen Z at Work: How to Lead, Motivate &amp; Retain the New Workforce</b>	Understanding Gen Z mindset, values, and work preferences   Communication styles that resonate with Gen Z   Technology & digital tools for engagement and productivity   Building flexible work environments   Recognition & feedback techniques   Career development and learning opportunities   Gen Z values   Managing multi-generational teams with Gen Z in the mix
<b>Generative AI for HRM</b>	Introduction to AI in HR   AI in Recruitment   AI in Performance & Engagement   AI in HR Operations   AI Tools for HR   Ethics in AI   Future of HR
<b>Future Workforce Management</b>	Understanding Gen Z mindset, values, and work preferences   Communication styles that resonate with Gen Z   Technology & digital tools for engagement and productivity   Building flexible work environments   Recognition & feedback techniques   Career development and learning opportunities   Gen Z values   Managing multi-generational teams with Gen Z in the mix

## Course Learning Methodology:

The theoretical portion of this course is reinforced by interactive lectures and presentations, hands-on practical exercises, group activities, discussion of case studies

## COURSE FACILITATORS



**Nuzhat Zehra (MPA, MHRM, CHRP, CHRL)**

A seasoned HR professional based in Canada with 20+ years of experience & 10+ years in academia. She holds CHRP, CHRL, and dual master's degrees in HR from Canada and Pakistan. Known for her leadership in healthcare, NGOs, and consulting, she actively mentors future HR leaders.



**Ali Imran Farooqui (SHRM-SCP)**

Deputy Chief Manager (HR Services & OD) at Sui Southern Gas Company Limited A seasoned strategic HR Leader with 17+ years of experience, currently leading people & culture transformation at SSGC. Expert in talent management, L&D, & OD, with a proven track record across Sindh & Balochistan. Known for a people-first mindset and strong command of HR, IR, & labor laws to drive business-aligned results.



**Sidra Mahmood Jafri**

A seasoned HR & OD expert with 10+ years of experience, currently leading HR for 10,000+ employees at a top Pakistani group. She has trained professionals from brands like Unilever, Shell, and RedBull, and is an alumna of the U.S. Dept. of State's Women in Leadership Program. Her expertise covers leadership, communication, emotional intelligence, DEI, and employee wellness, with impactful sessions in Pakistan and the UAE.



**Kashif Aziz**

An accomplished professional with over 15 years of diversified experience, holding an MBA in Finance, a Law degree, an MA in Economics, and certification as a Tax Advisor. His core expertise lies in finance and taxation, complemented by substantial involvement in HR policy formulation, salary structuring, taxation of compensation, and the financial design of effective performance appraisal systems. He has also worked extensively with labor laws, aligning legal compliance with organizational strategy. Alongside his professional practice, he has contributed to academia as an Adjunct Faculty Member, previously at Iqra University Karachi and currently at SZA-BIST Karachi, bridging practical industry knowledge with academic learning.



### **Dr. Salman Hameed**

Lead Sustainability Consultant at Green Alpha Consultancy with 15 years of experience in sustainability, change management, and human capital. Known for a people-first, adaptable approach and driving strategic initiatives that enhance efficiency and brand reputation. Brings energy, flexibility, and a growth mindset to every challenge and team.

### **Jawwad Ali**



Marketing Strategist | Brand Builder | Crafting Purpose-Driven Brands

With 15+ years of cross-industry experience, he specializes in building and revitalizing brands, turning potential into a powerful presence. Currently serving as Deputy General Manager, Marketing at LuckyOne Mall, he leads initiatives that drive engagement, loyalty, and community impact. From winning the Brand of the Year Award to launching purpose-driven platforms like Victory Circuit, his work blends ROI with relevance.

### **Murtaza Ilyas**



Group Head of HR & Admin at Energi

A seasoned HR leader with 21+ years of experience across Oil & Gas, FMCG, Manufacturing, IT, and BFSI sectors. Skilled in Talent Acquisition, Performance Management, Organizational Development, and HR Business Partnering. Known for driving culture, capability development, and HR transformation across various multinational and national organizations.

### **Dr. Muhammad Asif Khan**



Head People Culture Development and Business Administration at NBP

A seasoned Human Resource professional with 22 years of strategic HR experience in the banking sector, Dr. Khan has expertise across multiple HR functions, with a primary focus on HR and Succession Planning, Learning and Organizational Development, and organizational transformation. He also brings hands-on experience working with regulatory authorities and managing databases on mainframe systems like AS400, combining deep technical knowledge with strategic HR leadership to drive business impact.

### **Uzma Safder**



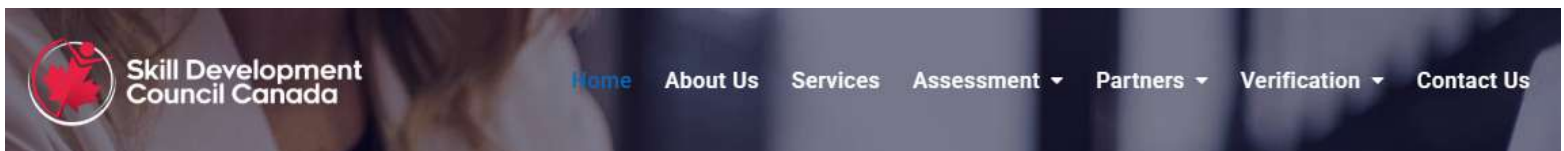
Head – HR, Admin, HSE & Corporate Communications with 21+ years of experience across manufacturing, automotive, and pharma sectors. Leading global HR strategy while overseeing Admin, IR, ER, Security & HSE functions. Expert in Organizational Development, culture transformation, and capability building. Speaker, trainer, and industry contributor focused on driving people-first business growth.

# CERTIFICATE

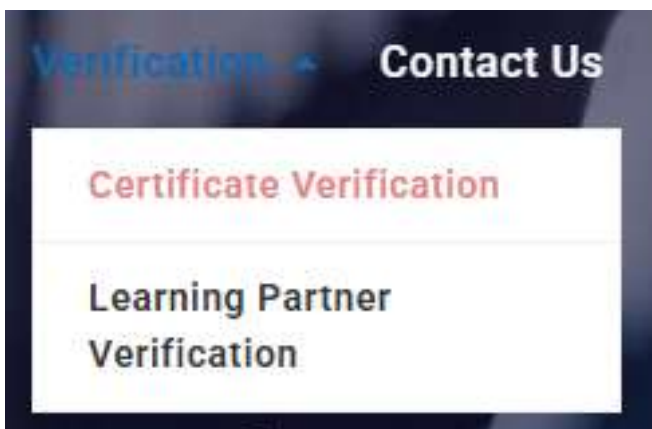


## HOW TO VERIFY THE CERTIFICATE FROM THE SDCC WEBSITE?

➤ Visit the official SDCC website: [www.sdccanada.org](http://www.sdccanada.org)



➤ Go to **Certificate Verification**



➤ Enter your **Certificate Number**



Your certificate status will be displayed on the screen

# CHRP Batch 1 (ALUMNI)



**Muhammad Younas**  
Senior HR Service Executive



**Mr. Tariq Aziz**  
Executive Director  
NICL



**Bilal Kully**  
General Manager  
NICL



**Shahid Ali**  
Deputy Manager HR  
Lucky Cement Limited



**Mehak Rehman**  
Head of HR & Admin  
PixelEdge



**Waqas Khan**  
Provincial Coordinator  
ZMK & CO



**Laiba Rabbani**  
Team Lead HR  
Global Logistic Solutions  
Pakistan



**Engr. Niaz Ahmed**  
Sr. Additional Registrar  
PEC



**Awais Khan**  
Senior Assistant Manager HR  
TCS Pvt

# CHRP Batch 1 (ALUMNI)



**Sharrif Ahmad**

People Culture Officer  
Islamic Relief Pakistan



**Mesum Abbas**

HR Officer  
Logix Solutions



**Khuram Nabi Shaikh**

Assistant Director Admin  
PEC



**Muhammad Hassan**



**Innayatullah Khan**

Deputy Manager (HR)  
Lucky Cement Limited

## CHRP Batch 2 (ALUMNI)



**Andrea Fernandes**

AM - HR  
Grey Pakistan



**Zain ul Abdin**

HRBP  
Taj Corporation



**Sunia Samuel**

HR Executive  
SI Global Solutions



**Colonel Abbas Haider**

GM Admin and Security  
Cavalier



**Rabia Basri**

HRBP  
HQ-360



**Nooruddin Merchsnt**

Assistant Director - Library  
Habib University



**Malik Ghayoor Abbas**

AM - HR  
Attock Petroleum Limited



**Maaz Mustafa Kamal**

Head of HR & OD  
Premium Textile Mills



**Hafiz Malik Qasim**

Head of HR  
Dewan Motors Pkts Limited

## CHRP Batch 2 (ALUMNI)



**Hira Ahtisham**

Group Deputy Manager  
Soorty Enterprises Pvt Ltd



**Abdullah Shahid**

AM - HR  
Bistro Noir



**Aisha Javed**

Recruitment Specialist  
Asix Real estate



**Summiya Qasim**

HR Generalist  
Servotech Shipping



**Sindhu Abbasi**

Manager Business Development  
NRTC



**Sameer Ahmed Khan**

Head of Enterprises Sales  
Xynotech



**Mohsin Ali**

HR Manager  
BlueliAB



**Maria Shah**

HR Manager  
Inspire Pakistan



**Laiba Saqlain**

Senior HR Consultant  
Logix Solutions

## CHRP Batch 2 (ALUMNI)



**Shafaq Umer**

Group Manager  
Sooty Enterprises Pvt Ltd



**Mamta Lalwani**

Senior Executive HR  
Sooty Enterprises Pvt Ltd



**Bilal Anwar**

Director Operations  
PTCL-Ufone



**Aletta Fernandes**

Unit Head - HR  
Abhi Pvt limited

# CHRP Batch 3 (ALUMNI)



**Rayyan Seraj**  
Senior Recruiter  
Sperton Global



**Alyshba Abdul  
Rahim**  
HR Assistant



**Waqas Muhammad  
Khan**  
Freelance Recruiter



**Fizza Rashid**  
AM Operations/Team Lead  
Logix Solutions



**Abdul Basit**  
Deputy Manager HR  
SSGC



**Qurat UL Ain Ashraf**  
Assistant Manager - Corporate  
Communication BIONIKS



**Cynthia Robinson**  
Manager HR



**Sonia Solomon**  
HR Manager  
Overflowing Mercy Foundation



**Nazish Masood**  
HR Officer-PSEA Focal Person  
Khwendu Kor

# CHRP Batch 3 (ALUMNI)



**Muhammad Ali**

HR Manager  
Gerry's Leisure



**Umair Khan**

Head of Human Resources  
Netline Group of Companies



**Umair Adnan**

HR Manager  
Delta Gulf Overseas LLC, Oman



**Syed Ali Raza  
Kazmi**

Manager HR  
Orient Energy Systems



**Rabia Shehzad**

Team Lead Recruitment &  
Operations  
REDEX IT LIMITED



**Ayesha Talal**

Manager HR  
NESPAK



**Sana Ali**

Manager HR  
EFU General Insurance Ltd



**Muhammd Bilal Ashraf**

HR Manager - Premier Industrial  
Chemical MFG co Pvt Ltd



**Iqra Saleem**

Teacher - Beacon House  
School System

# CHRP Batch 3 (ALUMNI)



**Musab Jamal**

Medical Demonstrator  
Services Institute of Medical  
Sciences



**Talal Bin Zahid**

Deputy Manager-Administration  
Nespak



**Muhammad Ali  
Murad**

Manager Credit and MIS  
National Bank of Pakistan



**Wajiha Ashraf**

HR Executive  
MicroMerger



**Syeda Fizza Abbas**

Manager HR  
First Habib Modaraba

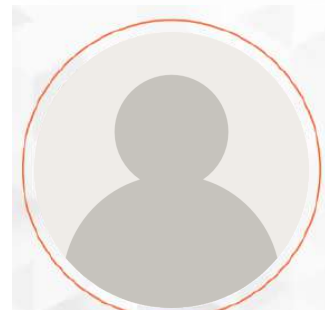


**Kanwal Pervez**



**Muhammad Abdul  
Razaq**

Assistant Manager HR  
The Indus Hospital



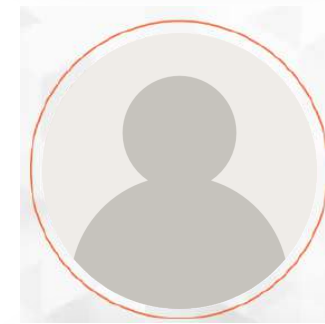
**Shaheena Ashfaq**

Vice President  
EFU General Insurance Limited



**Saqib Hameed**

Secretary/Administrator  
Tilad Environmental Company



**Faribba Nathan**

Deputy Manager-HR  
First Habib Modaraba

# CHRP Batch 4



**Zaheer Ahmed Hashmi**

Supervisor People Services  
Descon Engineering Pvt



**Waqas Ali Chaudhary**

Management Officer  
Al Hijaz Cartons Factory Riyadh  
(KSA)



**Irteha Waheed**

Sr. HR Officer  
Sindh Economic Zone  
Management



**Faiza Saleem**

HR Analyst  
APS & C-COD



**Mian Muhammad Arif**

Head of HR  
Bright Associates (Robust  
Construction)



**Mahrukh Manzoor**

HR Professional

# CHRP Batch 4



**Asad Anwar Khan**

Sr. HR Executive  
Nixxe Solutions LLC



**Kashif Akhter**

HR Manager



**Umair Ali**

Deputy Manager Human  
Resources  
Phoenix Facility Management  
Pvt Ltd



**Maham Abbas**

Deputy Manager Human  
Resources  
Phoenix Facility Management  
Pvt Ltd



**Wajid Ali Khan**

HR Executive  
Shapes Pvt Ltd



**Naeem Gill**

Academic Lecturer  
St. Patrick's Institute of  
Technology

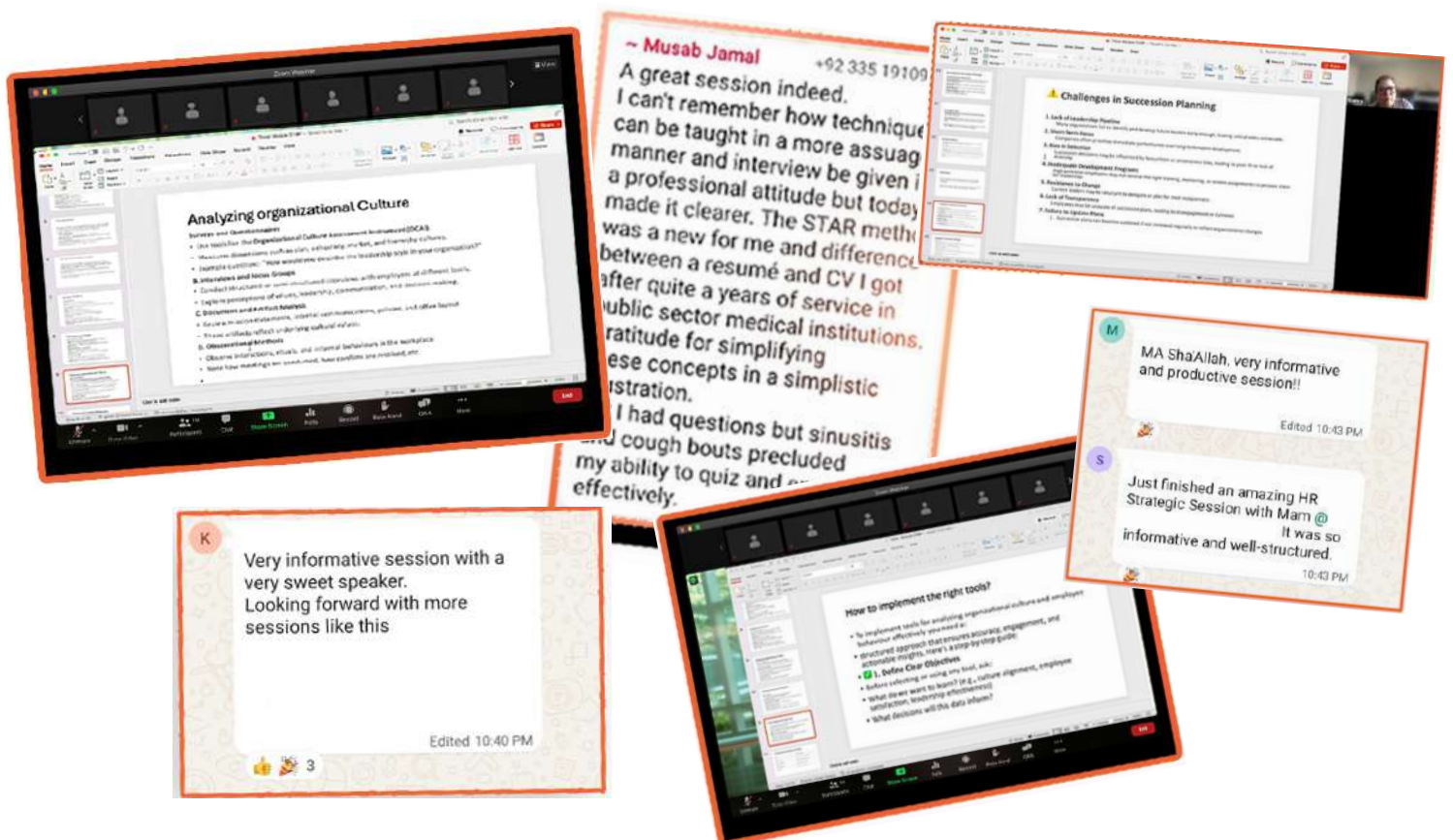


**Qazi Hassam Mehmood**

COO  
Ajkrealestates.com

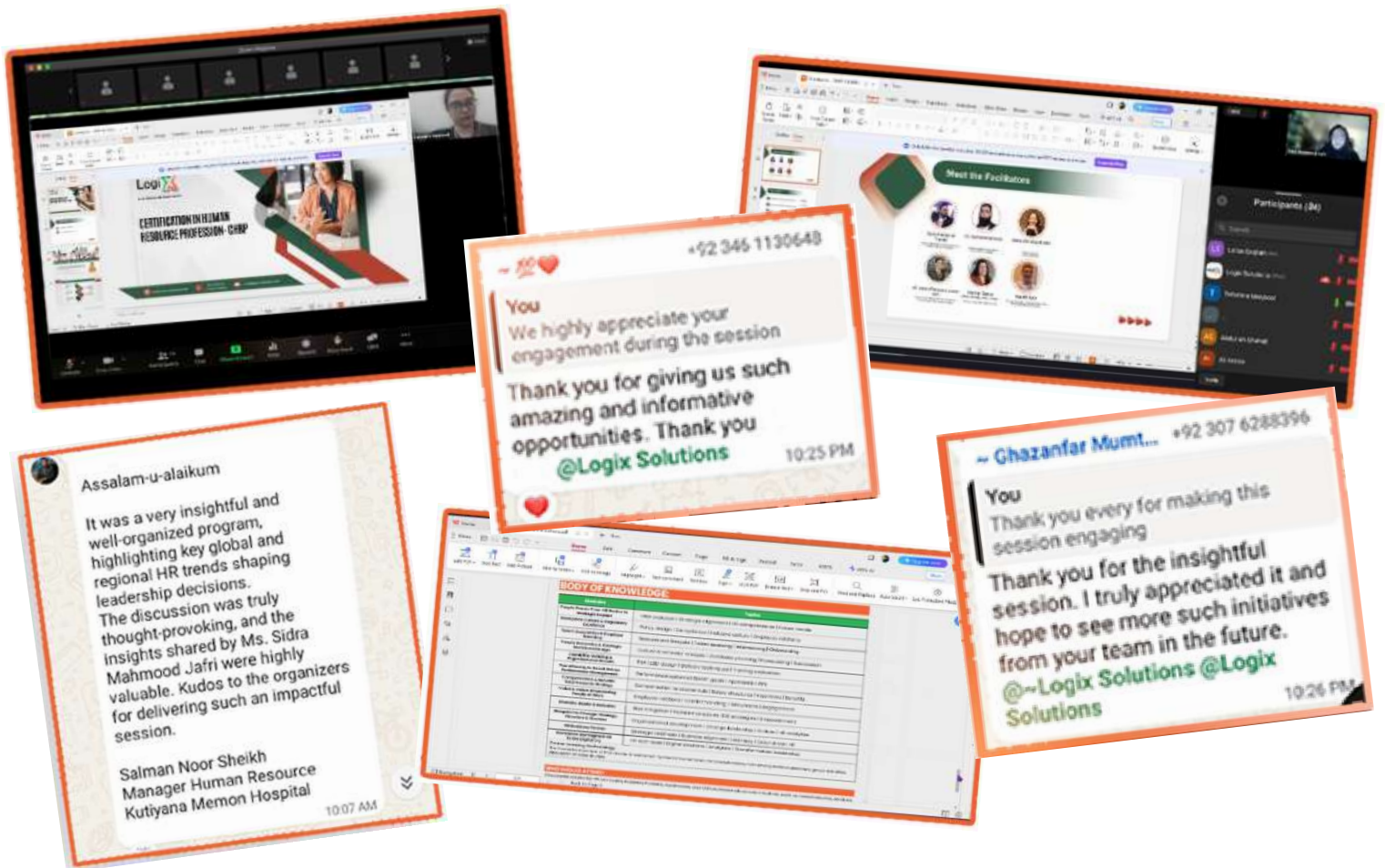
# HIGHLIGHTS OF CHRP BATCH 01

- ✔ 20+ participants successfully certified
- ✔ 100% retention rate (Zero dropouts)
- ✔ Highly engaging sessions with 5 master trainers
- ✔ Participants from corporate, manufacturing, education & IT sectors



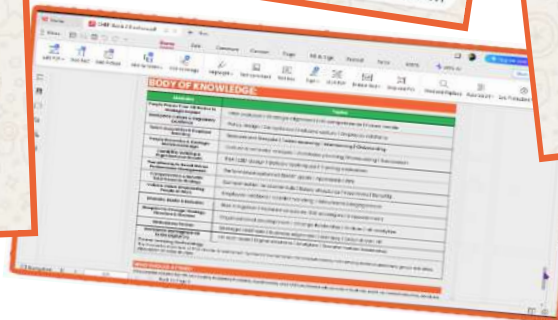
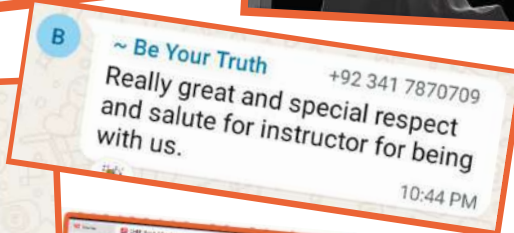
# HIGHLIGHTS OF CHRP BATCH 02

Increased participation with cross-functional professionals  
Enhanced focus on HR analytics, HRBP roles & compliance  
Outstanding feedback with 98% satisfaction score  
Several participants secured better roles post-certification



# HIGHLIGHTS OF CHRP BATCH 03

- ✓ 30+ participants successfully certified
- ✓ 99% retention rate
- ✓ Highly engaging sessions with 7 National and International Industris Experts
- ✓ Participants from corporate, govertment, manufacturing, education & IT sectors



# CHRP ALUMNI CLUB

## EXCLUSIVE ALUMNI BENEFITS



### FREE ACCESS TO NEW CHRP MODULES

- ✓ Whenever a new CHRP module is introduced, premium card holders can access it free of cost.
- ✓ Ensures continuous learning and up-to-date industry knowledge.

### DISCOUNTS ON ADVANCED COURSES

- ✓ Exclusive discounts on advanced HR certifications.
- ✓ Applicable across a wide range of our Learning and Development courses.

### CORPORATE AND PARTNER COLLABORATIONS

- ✓ Special discounts through Logix Solutions' partner organizations.
- ✓ Benefits may include a range of exclusive discounts, value added offerings and privileges, subject to availability.
- ✓ Collaborations and benefits will continue to expand over time.

### REFERRAL REWARDS PROGRAM

- ✓ Rewards for referring candidates to CHRP or other Logix Solutions programs.
- ✓ Benefits may include course discounts or complimentary future trainings.

### PRIORITY ACCESS TO WEBINARS AND WORKSHOPS

- ✓ Free access to selected HR webinars.
- ✓ Special pricing on paid workshops & training sessions.
- ✓ Priority registration and early-bird access.

### CAREER AND PLACEMENT SUPPORT

- ✓ Priority consideration for job referrals and HR outsourcing projects.
- ✓ Access to exclusive alumni-only job opportunities.
- ✓ Enhanced visibility for corporate hiring collaborations.

### OFFICIAL CHRP ALUMNI RECOGNITION

- ✓ CHRP alumni club card holders receive verified CHRP alumni status.
- ✓ CHRP alumni club card serves as a professional credibility credential.
- ✓ Preferred access to HR and corporate events.

### ALUMNI COMMUNITY AND NETWORKING

- ✓ Access to exclusive CHRP alumni WhatsApp and LinkedIn groups.
- ✓ Ongoing industry discussions, HR insights, and knowledge sharing.
- ✓ Networking opportunity with trainers, mentors and HR professionals.



# CHRP Batch 5

**REGISTRATIONS OPEN**

## WHO SHOULD ATTEND:

This course is ideal for HR Managers, Business Partners, Supervisors, and L&D professionals across industries such as manufacturing, services, banking, healthcare, education, & technology. It is particularly valuable for those who aim to strengthen their HR competencies, broaden their strategic understanding of human resource management, or pursue career opportunities internationally.

## COURSE DETAILS:

**Starting From: Soon**

Course will be delivered Online

13 weeks / 13 Classes / 3 Hours Class

**Course Investment: PKR 65,000 + Tax**

Registration Fees: Rs. 2,000/=

**LIMITED SLOTS AVAILABLE**

For more **Call / Whatsapp:** +92 370 008 6966 | **Landline :** (021) 34370336  
**Details:** **Website:** [www.logix-solutions.net](http://www.logix-solutions.net) **Email:** [laibalogix@gmail.com](mailto:laibalogix@gmail.com)



# Special Discounts & Financial Assistance

At Logix Solutions, we are committed to make quality learning accessible for everyone. To ensure inclusive learning opportunities, we offer a wide range of special discounts to support our participants:

05%	Early bird discount
05%	Group discount (2 participants)
10%	Group discount (3-5 participants)
15%	Group discount (6 and more participants)
10%	Corporate discount for company-sponsored participants
15%	Logix client company discount for existing or partner organizations

## Financial Assistance

25%	<b>Financial Assistance</b> for full time students and employees earning PKR 50,000 or below
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# Contact Us

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✉ laibalogix@gmail.com

🌐 [www.logix-solutions.net](http://www.logix-solutions.net)

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P.E.C.H.S, Karachi

