

DIPLOMA IN HUMAN RESOURCE MANAGEMENT



ABOUT LOGIX SOLUTIONS:

Logix Solutions is a trusted and leading HR consultancy firm in Pakistan, delivering comprehensive, end-to-end solutions across Executive Search, Mass Hiring, Staff Augmentation, and HR Outsourcing. We also specialize in Payroll Management, Employee Background Verification, and complete HR Solutions, along with Facility Management Services. Through our customized Corporate Training & Development programs, we enable organizations and professionals to enhance their capabilities, achieve sustainable growth, and gain global recognition.



NOW ANNOUNCING
**ADVANCED DIPLOMA IN HUMAN
RESOURCE MANAGEMENT
(HRM)**



SDCC IN PARTNERSHIP WITH LOGIX SOLUTIONS:

In collaboration with the Skill Development Council Canada (SDCC), a globally recognized certification body, Logix Solutions brings internationally accredited certifications to Pakistan, creating new pathways for professionals to achieve global recognition. This strategic partnership provides access to credible, skill-focused qualifications designed in line with international industry standards, empowering learners with practical expertise, enhanced career prospects, and the confidence to compete and succeed in today's global marketplace.



WHY DIPLOMA IN HRM BY LOGIX SOLUTIONS?

This diploma is designed to create confident, competent, and career-ready HR professionals. It focuses on practical exposure, real-world HR challenges, and hands-on learning. Students develop strong strategic thinking, leadership skills, and people management expertise. The program prepares them to adapt, lead, and grow in modern organizational environments. Building not just HR officers, but future-ready HR leaders.

COURSE FACILITATORS



Nuzhat Zehra (MPA, MHRM, CHRP, CHRL)

A seasoned HR professional based in Canada with 20+ years of experience & 10+ years in academia. She holds CHRP, CHRL, and dual master's degrees in HR from Canada and Pakistan. Known for her leadership in healthcare, NGOs, and consulting, she actively mentors future HR leaders.



Basit Leghari

Basit Leghari is an experienced Human Resources professional with expertise in HR business partnering, talent acquisition, HR operations, and people management. He has held leadership-focused HR roles and is recognized for driving effective HR processes, organizational development, and career-focused professional engagement. He brings 8+ years of progressive HR experience across HR operations and talent functions.



Murtaza Ilyas

A seasoned HR leader with 21+ years of experience across Oil & Gas, FMCG, Manufacturing, IT, and BFSI sectors. Skilled in Talent Acquisition, Performance Management, Organizational Development, and HR Business Partnering. Known for driving culture, capability development, and HR transformation across various multinational and national organizations.



Khalid Jamil Ansari

Khalid Jamil Ansari is a World Bank-certified trainer and an experienced HR, Marketing, and Business Consultant with over *35 years of experience in the banking and finance sector. He specializes in Human Resource Management, Marketing, and Training & Development, and currently contributes his expertise in Marketing, Training, and HR with the Institute of Cost and Management Accountants of Pakistan (ICMAP).



Muhammad Umair Khan

Head of Human Resources at Netline Group of Companies with strong expertise in HR Management, Recruitment (Technical & Non-Technical), and Learning & Development. Experienced in performance management, employee relations, and people development. Known for designing impactful training programs grounded in adult learning principles. Calm, disciplined, and results-driven professional with a practical, people-first approach.

COURSE FACILITATORS



Sumera Mehmood

Sumera Mehmood is an experienced academic and accounting professional with over 15 years of teaching and program management experience. As Head of Programs and Senior Lecturer, she specializes in Accounting and Finance education, delivering high-quality learning and supporting student development. Her expertise lies in building strong academic foundations and equipping students with practical business and financial knowledge.



Sohaib A. Baig

Shoaib Baig is a seasoned Corporate Trainer and HR professional with over 15 years of corporate experience and 10+ years as a Visiting Faculty at leading institutions including SZABIST, PAF-KIET, Iqra University, and Biztek. An MBA (HR) by qualification, he has strong expertise in human resource management, recruitment & selection, employee relations, compliance, and managerial development. Currently associated with the Employee Old Age Benefit Institution (EOBI) and previously with Meezan Bank Head Office, he brings rich public and private sector exposure. Alongside his professional roles, he regularly delivers corporate trainings and workshops focused on HR practices, soft skills, and communication effectiveness.



Kashif Aziz

An accomplished professional with over 15 years of diversified experience, holding an MBA in Finance, a Law degree, an MA in Economics, & certification as a Tax Advisor. His core expertise lies in finance and taxation, complemented by substantial involvement in HR policy formulation, salary structuring, taxation of compensation, and the financial design of effective performance appraisal systems. He has also worked extensively with labor laws, aligning legal compliance with organizational strategy. Alongside his professional practice, he has contributed to academia as an Adjunct Faculty Member, previously at Iqra University Karachi and currently at SZABIST Karachi, bridging practical industry knowledge with academic learning.



Anum Latif

Anum Latif is an HR professional with a strong foundation in IR, labor laws, and people management. She is also a skilled Soft Skills Trainer known for delivering engaging and practical webinars on communication, professionalism, and personal development.

COURSE FACILITATORS



Ayesha Iqbal

Ayesha Iqbal is an experienced Corporate Trainer and Organizational Development Specialist with expertise in leadership development, sales effectiveness, and professional skills training. She has extensive experience in designing and delivering impactful learning programs that enhance individual performance and organizational effectiveness. Her practical, results-driven approach helps professionals strengthen leadership capabilities and contribute to sustainable business growth.



Dr. Basit Ramzan

Dr. Basit Ramzan is a Corporate Trainer, NLP Practitioner, and Public Speaking Coach with strong expertise in communication, leadership, and professional development. Alongside his leadership role in healthcare management, he delivers impactful training programs that help professionals enhance confidence, leadership presence, and performance. His practical and results-oriented approach enables individuals and organizations to improve effectiveness, drive growth, and achieve sustainable success.



Dr. Adeel Ilyas (SHRM-SCP, CHRP, PMP)

Dr. Adeel Ilyas is a seasoned HR professional with over 11 years of experience across FinTech, IT, Retail, BPO, Media, and Real Estate sectors. He specializes in HR strategy, organizational development, performance management, and HR analytics. His expertise lies in building effective people systems, strengthening employer branding, and enabling high-performance cultures that drive sustainable organizational growth.



Muhammad Akram

Muhammad Akram is an experienced Labour Law Consultant, Adviser, and Corporate Trainer with extensive expertise in employment laws, regulatory compliance, and workplace policies. He provides practical guidance and training to help organizations ensure legal compliance, manage employee relations effectively, and implement sound HR practices aligned with labor regulations.

CAREER BENEFITS OF THE DIPLOMA IN HRM

- ✓ **Practical Career Transformation:**
Develop hands-on HR skills that make you job-ready from day one.
- ✓ **Enhanced Employability:**
Stand out in interviews with applied learning, structured projects' knowledge, and hands on experience on industry-relevant HR tools.
- ✓ **Strong Professional Confidence:**
Gain clarity, confidence, and credibility to handle HR responsibilities independently
- ✓ **Career Switching Opportunity:**
Perfect pathway for non-HR professionals transitioning into HR roles.
- ✓ **Strategic Career Growth:**
Prepare yourself for senior HR, HRBP, and people strategy roles.
- ✓ **Global HR Awareness:**
Understand international HR practices and standards for overseas opportunities.

COURSE DETAILS:

Starting From: Ongoing

24 weeks / 48 Sessions / Wed & Thurs

Course will be delivered Online

Duration: 6 Months / 90 Minutes Session

BODY OF KNOWLEDGE:

Modules	Topics
Fundamentals of Human Resource Management	Build strong conceptual understanding of HR Strong HR foundation, HR department structure overview
Organizational Behavior	Understanding people at work, Workplace behavior scenarios
Business Communication	Foundations of Workplace Communication Professional Email Writing, Business Writing 7Cs Presentation Skills Workplace Communication Etiquette
Job Analysis & Workforce Planning	Job Analysis-Concept & Importance Methods of Job Analysis Job Description Writing Job Specification Competency Mapping Workforce Planning Succession Planning HR Forecasting Techniques
Recruitment & Selection	Master end-to-end hiring process CV screening, Interview Questions & Drafting Appointment/offer Letters
Training & Development	Develop employees for performance and growth Training Plan development, TNA case study
Performance Management System	Manage and evaluate employee performance KPIs & Goal Setting Performance Review Meetings Linking Performance with Rewards
Compensation, Benefits & Rewards	Understand pay structures and reward systems Job Evaluation Methods
HR Operations & Administration	HR Policies & Procedures Attendance & Leave Management Payroll Basics HR Documentation HRIS Introduction Employee Records & Files Exit Management & Full & Final Settlement
Labor Laws & Industrial Relations	Learn day-to-day HR operations
Employee Engagement & Organizational Culture	Employee Engagement Organizational Culture Workplace Wellbeing Stress Management Work-Life Balance HR Role in Mental Health Awareness
HR Analytics & Digital HR	Introduction to HR Analytics HR Metrics & Dashboards Use of Excel in HR HR Automation Tools AI in HR (Recruitment, Screening)
International Human Resource Management (IHRM)	Global HR awareness, identify cultural & legal differences in HR practices, Gain awareness of international workforce management
Strategic Human Resource Management (SHRM)	Strategic HRM concepts HR-business alignment Strategic workforce planning HR scorecard & KPIs Change management Strategic rewards
Career Development & Employability Skills	HR Career Paths CV Writing for HR Professionals Interview Preparation Freelancing & Consulting in HR Ethics & Professional HR Conduct LinkedIn Profile Optimization

COURSE LEARNING METHODOLOGY:

The theoretical knowledge is reinforced through:

- Interactive live lectures
- Group discussions & activities
- Practical assignments & projects
- Case studies & real-life HR scenarios
- Continuous assessments

WHO SHOULD ATTEND:

This course is ideal for fresh graduates, non-HR professionals, HR executives, entrepreneurs, and managers who want to build strong foundations in human resource management. It is also highly valuable for professionals aiming to transition into HR, strengthen their practical and strategic HR competencies, and prepare for both local and international HR career opportunities.

Per Month: PKR 10,000 + Tax

Special Discounts We Offer:

05%	Early bird discount
05%	Group discount for 2 participants
10%	Group discount for 3 to 5 participants
15%	Group discount for 6 and more participants
10%	Corporate Discount – Applicable for participants nominated and sponsored by their respective companies.
15%	Strategic Partner Discount - Offered exclusively to existing Logix Solutions client companies and partner organizations.

Financial Assistance

25%	Financial Assistance for full time students and employees earning PKR 50,000 per month or below
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